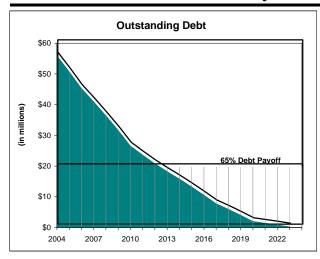
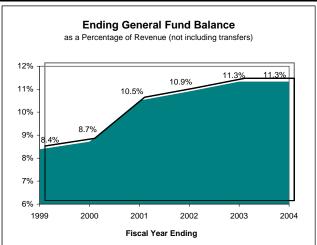
- Maintain AA+ bond rating
- Submit budget document for review by Government Finance Officers Association (GFOA)
- Maintain adequate fund balance/working capital reserves for each fund
- Maintain a high debt payoff ratio (65% or more of principal in 10 years)

## **Five-year Accomplishments**

- Received bond rating upgrade from AA to AA+
- Increased general fund balance reserve from 8.4% estimated revenues to 11.3% of estimated revenues
- Maintained 10 year principle debt payoff below 65%

## **Performance Measures & Analysis**





# **Significant Budget Issues**

- **1 Intern Position -** A graduate intern position was eliminated as part of the 2% budget reduction.
- 2 Other Budget Adjustments In addition to the intern position, other reductions were made to the budget in FY 2004 and FY 2005. Overall, the FY 2004 budget was reduced from the original adopted amount of \$243,384 to \$236,451. Other adjustments were also made which in some cases increased line items to bring the overall budget more in line with historical spending patterns.

# **Administrative Services Administration**

Department 170	2001 Actual	2002 Actual			2003 Actual	E	2004 stimated	2005 Approved		
Financing Sources:										
General Taxes & Revenue	\$ 328,723	\$	193,402	\$	256,265	\$	202,084	\$	220,162	
Administrative Charges										
Information Services	-		30,292		31,249		34,367		31,043	
<b>Total Financing Sources</b>	\$ 328,723	\$	223,694	\$	287,514	\$	236,451	\$	251,205	
Financing Uses:										
411111 Regular Pay	\$ 136,529	\$	142,648	\$	156,096	\$	149,889	\$	154,151	
411121 Temporary/Seasonal Pay	4,451		4,063		6,469		6,829		-	1
411131 Overtime/Gap	-		-		619		500		500	
411211 Variable Benefits	26,423		28,981		30,726		30,168		30,302	1
411213 Fixed Benefits	9,978		10,069		8,913		9,380		13,337	
411214 Retiree Health Benefit	-		-		12,690		2,348		1,612	
41131 Vehicle Allowance	4,164		2,626		-		-		-	
41132 Mileage Reimbursement	41		-		-		500		200	2
4121 Books, Sub. & Memberships	1,768		1,223		854		700		1,500	2
41231 Travel	1,721		2,362		785		2,500		4,500	2
41232 Meetings	1,240		1,035		625		200		500	2
41234 Education	500		2,311		3,685		2,500		2,500	
41235 Training	300		162		131		-		500	2
412400 Office Supplies	2,463		2,049		1,753		3,600		3,600	
412440 Computer Supplies	_		_		_		_		285	
412490 Miscellaneous Supplies	9		50		51		300		300	
412511 Equipment O & M	90		216		659		100		300	2
412611 Telephone	1,103		1,378		1,154		2,294		1,263	2
414111 IS Charges	133,279		22,487		60,654		24,643		30,085	
4174 Equipment	4,664		2,034		1,650		-		5,770	2
<b>Total Financing Uses</b>	\$ 328,723	\$	223,694	\$	287,514	\$	236,451	\$	251,205	

Staffing Information		Bi-weekly Salary			Full-time Equivalent				
Staffing Information	N	<b>Ainimum</b>	N	<b>Iaximum</b>	FY 2003	FY 2004	FY 2005		
Appointed:									
Administrative Services Director	\$	2,604.80	\$	4,023.20	1.00	1.00	1.00		
Full-time:									
Executive Secretary	\$	1,028.80	\$	1,544.00	1.00	1.00	1.00		
Temporary / Seasonal:					0.34	0.34	0.00		
Graduate Intern	\$	9.57	\$	13.06					
Management Intern	\$	8.91	\$	12.15					
			To	tal FTEs	2.34	2.34	2.00		

#### Accounting

- Ensure City compliance with State Fiscal Procedures Act in order to receive an unqualified opinion from Independent Auditors.
- Earn the Government Finance Officers Association (GFOA) Excellence in Financial Reporting Award.

#### **Accounts Payable**

- Ensure all payments comply with current City policy.
- Train departments on accounts payable, purchasing, travel and City credit card policy.

#### **Pavroll**

- Process payroll and associated payroll liabilities in an accurate and timely manner.
- Submit accurate quarterly and annual payroll returns by State and Federal due dates.

#### Reception & PBX

- Answer main City lines within three rings.
- Greet public providing directions and information in a knowledgeable and courteous manner.

#### **Treasury**

- Train departments on proper cash procedures.
- Ensure compliance with State Money Management Act.

#### **Utility Billing**

- Implement "check by phone" and "recurring automated payment" alternatives for customers.
- Support Public Utilities in the completion of the automated meter conversion.

## **Five-year Accomplishments**

- Received 16 consecutive Excellence in Financial Reporting Awards from the GFOA.
- Converted utility billing from a bi-monthly to a monthly process. This doubled the number of payments received by the City without increasing the number of cashiers.
- Integrated the accounting for two additional entities, The Alta Canyon Sports Center and River Oaks Golf Course into the City's financial system without additional accounts payable, cashiering, or payroll personnel.
- Improved accounts payable payment processing timeliness so that at least 95% of all invoices are paid on time.
- Provide support to Administration in obtaining financing for the City, including 7 bonds and 2 capital equipment leases totaling \$38 million, and provide the on-going accounting, arbitrage calculations, debt servicing, and continuing disclosure required by the bond covenants.
- Implemented Credit Card payment system allowing customer payment by credit card for City services.
- Implemented GASB 34 for fiscal year 2003.

# **Performance Measures & Analysis**

Governmental Accounting continues to increase in complexity as the public requires more accountability on the use of public funds. The Governmental Accounting Standards Board (GASB) recently issued pronouncement 34. This pronouncement made sweeping changes to the scope and the content of required financial statements prepared by governmental entities. We have implemented GASB 34 in fiscal year 2003 and it had a substantial impact, both on-going and one-time, on our workload. We anticipate ongoing training and change to our current accounting processes in order to continue to comply with the intent of this pronouncement.

The City has been fortunate to obtain money for completion of Capital Projects to provide services to our citizens through federal grants and low interest bonding. The use of federal grants and creative financing tools like special improvement districts and sales tax and revenue bonds also require additional accounting and compliance with federal and state laws. We are sending an accountant each year to training in order to learn the basic requirements associated with the use of these funds.

An increasing percentage of our citizenry is sophisticated in the use of technology. We have many requests to provide more of our services in an electronic environment. We continue to dedicate time and resources to meet these requests where possible.

The measures below allow us to monitor our performance on the policies and objectives stated above and on our use of the budgetary funds allocated to the Financial Services division.

Measure (Fiscal Year)	2001	2002	2003	2004 *	2005**
Accounting					
Monthly Budget Reports prepared:					
on time	8	11	10	9	11
1-3 days late	1	1	2	3	1
more than 3 days	3	-	-	-	-
Customer Satisfaction Survey (rating scale: 1=	very dissatisfied	to 5= very satisf	fied)		
Budget report info allows me to		•			
manage my budget			4.06		
Budget report is accurate			3.91		
Budget report is timely			3.94		
Budget information available on line			3.50		
Staff is helpful in providing info			4.14		
Info received is adequate to manage					
my projects			3.69		
I am trained to extract mgmt info.			3.38		
I am trained to manage fixed assets info			3.19		
Overall satisfaction			3.86		
Accounts Payable					
Invoices processed annually	22,593	23,364	24,700	26,000	26,000
% of invoices paid late	5.2%	2.5%	2.8%	2.5%	2.5%
Customer Satisfaction Survey (rating scale: 1=	very dissatisfied	to 5= very satisf	fied)		
Vendors paid promptly		-	4.58		
Payments are accurate			4.66		
Courteous and helpful staff			4.71		
Overall satisfaction			4.74		
Payroll					
Payroll checks processed annually	16,828	17,846	18,744	18,900	18,850
W-2's issued	903	937	950	975	965
Customer Satisfaction Survey (rating scale: 1=	very dissatisfied	l to 5= very satisf	fied)		
Check accurately reflects time submitted			4.83		
Courteous and helpful staff			4.80		
Pay stub and annual summary are easy					
to understand			4.62		
Overall satisfaction			4.80		
Treasury					
Cash receipts processed annually	173,654	312,460	331,481	337,000	340,000
Customer Satisfaction Survey (rating scale: 1=	very dissatisfied	to 5= very satisf	fied)		
Adequate internal controls for receiving	g				
cash payments			4.42		
I am adequately trained in City policy			4.30		
Courteous and helpful staff			4.75		
Overall satisfaction			4.67		
* Estimated based on actual data through	February 29.				

<sup>\*</sup> Estimated based on actual data through February 29.

<sup>\*\*</sup> Targets for performance indicators and projections for workload indicators.

- 1 Receptionist Position The part-time receptionist positions were eliminated as part of the 2% budget reductions. One receptionist retired and the other was retained as a part-time cashier. The cashiers will now cover the reception desk at the same time they input cash receipts.
- 2 Intern Position A utility billing intern position was eliminated as part of the 2% budget reduction.
- 3 Other Budget Adjustments In addition to the intern position, other reductions were made to the budget in FY 2004 and FY 2005. Overall, the FY 2004 budget was reduced from the original adopted amount of \$1,011,157 to \$1,000,202. Other adjustments were also made which in some cases increased line items to bring the overall budget more in line with historical spending patterns.

# **Budget Information**

Department 1720	2001	2002	2003		2004		2005
Department 1720	Actual	Actual	Actual	E	estimated	A	pproved
Financing Sources:							
General Taxes & Revenue	\$ 519,795	\$ 479,731	\$ 459,510	\$	395,890	\$	330,421
Administrative Charges							
Redevelopment Agency	7,491	8,398	7,534		6,220		5,018
Water	186,530	268,740	302,403		297,996		378,047
Storm Water	49,314	59,510	61,268		66,301		64,277
Waste Collection	77,731	75,334	84,312		153,424		177,893
Golf	-	-	-		2,648		3,439
Alta Canyon	-	-	-		9,594		6,787
Fleet Operations	70,942	55,716	57,956		56,648		51,895
Information Services	22,563	10,847	12,154		11,481		17,581
Financing Services - Payroll	8,500	7,400	7,400		-		-
Total Financing Sources	\$ 942,866	\$ 965,676	\$ 992,537	\$	1,000,202	\$	1,035,358
Financing Uses:							
411111 Regular Pay	\$ 589,617	\$ 600,271	\$ 605,222	\$	618,073	\$	625,777
411121 Temporary/Seasonal Pay	18,422	19,541	22,842		17,500		18,685
411131 Overtime/Gap	916	1,873	4,934		2,500		2,500
411211 Variable Benefits	115,184	124,360	131,314		131,153		133,047
411213 Fixed Benefits	94,981	101,242	102,586		108,696		108,260
411214 Retiree Health Benefit	_	_	2,277		3,709		3,778
41132 Mileage Reimbursement	356	263	92		500		1,500
4121 Books, Sub. & Memberships	2,647	1,688	1,849		1,515		2,000
41231 Travel	3,498	2,784	4,704		1,450		1,450
41232 Meetings	150	2	500		500		500
41235 Training	2,937	2,745	4,320		2,982		6,000
412400 Office Supplies	11,567	11,025	15,598		10,508		13,000
412440 Computer Supplies	_	_	_		_		1,244
412445 Billing Supplies	_	_	12,331		13,000		15,000
412511 Equipment O & M	279	288	1,051		2,300		3,000
412611 Telephone	5,907	9,032	8,781		10,648		11,476
414111 IS Charges	59,297	70,405	70,053		75,168		83,141
4174 Equipment	37,108	20,157	4,083		- 1		5,000
Total Financing Uses	\$ 942,866	\$ 965,676	\$ 992,537	\$	1,000,202	\$	1,035,358

Staffing Information		Bi-weekly Salary		Full-time Equivalent				
Staffing Information	N	Minimum Maximum		FY 2003	FY 2004	FY 2005		
Appointed:								
Deputy Director Admin. Services	\$	2,332.00	\$	3,673.60	1.00	1.00	1.00	
Controller	\$	1,746.40	\$	2,750.40	1.00	1.00	1.00	
Controller	\$	1,746.40	\$	2,750.40	1.00	1.00	1.00	
Full-time:								
Accountant	\$	1,219.20	\$	1,828.00	2.00	2.00	2.00	
Accounting Technician	\$	1,189.60	\$	1,785.60	1.00	1.00	1.00	
Utility Billing Lead Supervisor	\$	1,189.60	\$	1,785.60	1.00	1.00	1.00	
Accounts Payable Specialist	\$	957.60	\$	1,434.40	2.00	2.00	2.00	
Utility Billing Account Supervisor	\$	825.60	\$	1,239.20	5.00	5.00	5.00	
Cashier	\$	825.60	\$	1,239.20	1.00	1.00	1.00	
Part-time:								
Cashier	\$	10.32	\$	15.49	1.50	1.50	2.25	
Receptionist	\$	8.94	\$	13.41	1.38	1.38	0.00	
Temporary / Seasonal:					1.46	1.46	1.00	
Graduate Intern	\$	9.57	\$	13.06				
Undergraduate Intern	\$	8.91	\$	12.15				
	*		To	tal FTEs	19.34	19.34	18.25	

Fac Information	2001	2002	2003	2004	2005
Fee Information	Approved	Approved	Approved	Approved	Approved
<b>Collection FeesCollection Fees</b>					
Accounts Sent to Collection Agency (increase in amount due)	50%	50%	50%	50%	50%
Garbage Accounts					
Delinquent - 60 Days / % unpaid bills	25%	25%	25%	25%	25%
Delinquent - 120 Days / % unpaid bills	50%	50%	50%	50%	50%
Delinquent - 180 Days / % unpaid bills	50%	50%	50%	50%	50%
Returned Checks					
Returned from Bank	\$20	\$20	\$20	\$25	\$25
To Legal Department for Collection	\$35	\$35	\$35	\$40	\$40
Sundry Billings					
To Legal Department for Collection	\$150	\$150	\$150	\$175	\$175
Sale of Maps, Copies & Information					
Audit	\$16	\$18	\$20	\$20	\$20
Franchise Application Fee	\$500	\$500	\$500	\$550	\$550
IRB Review Fee	\$2,600	\$2,600	\$2,600	\$2,825	\$2,825

#### **Budgeting**

- Estimate revenues conservatively. Actual general fund revenue should exceed the budget by 1 to 3 percent.
- Provide needed information and advice during the budget process.
- Be fair when considering budget requests given City resources and priorities.
- Publish budget documents and reports that are accurate.

#### **Purchasing**

- Purchases comply with city ordinances and policies.
- Process requisitions and purchase orders in a timely manner
  - Requisitions are to be processed daily by noon.
  - Purchase Orders are to be processed daily by 2:00 p.m.
- Support the departments by answering questions and providing training.

## **Five-year Accomplishments**

#### **Budgeting**

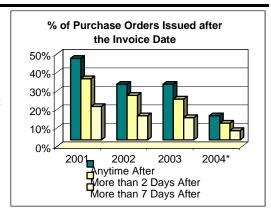
- Implemented a new budgeting module of the financial and accounting system.
- Implemented monthly budgets which allowed "better/worse than budget" comparisons in the monthly budget report.
- Implemented a new budget book format intended to enhance accountability and the review process.

#### **Purchasing**

- Implemented a new purchasing module of the financial and accounting system.
- Trained department buyers on the new system and purchasing ordinance.
- Created reports that track department compliance and worked to reduce non-compliance.

# Performance Measures & Analysis

This budget funds both the budgeting and purchasing function of the City. The purchasing workload has leveled off due to the budget reductions implemented in FY 2004 and should stay stable through FY 2005. Purchasing compliance continues to improve. During FY 2004, a TQM team implemented some changes to the purchasing process and conducted additional training. Department buyers have responded positively to the initiatives and an increasing number of purchase orders are now issued timely as illustrated in the chart. Continued efforts should result in even better results in FY 2005. Revenue forecasts have underestimated the effects of the economic downturn.



Recreation Fund   -11.6%   -19.7%   -23.3%   -10.6%   10.6%	Measure (Fiscal Year)	2001	2002	2003	2004*	2005**
Accuracy Rate in Forecasting Revenue (actuals as + or - percent of forecast)   General Fund	Budget					
Recreation Fund   -11.6%   -19.7%   -23.3%   -10.6%   10.6%   Storm Water Operating Fund   7.4%   40.4%   -3.5%   0.5%   Water Fund   0.6%   0.0%   -3.1%   4.6%   4.6%   Weekly Waste Collection Fund   11.8%   -1.7%   -0.3%   0.2%   -10.7%   -27.0%   -27		s as + or - percent of	of forecast)			
Storm Water Operating Fund   7.4%   40.4%   -3.5%   0.5%     Water Fund   0.6%   0.0%   -3.1%   4.6%     Weekly Waste Collection Fund   11.8%   -1.7%   -0.3%   0.2%     Golf Fund   -10.7%   -27.0%   -27.0%     Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)     Provides needed information and advice during the budget process   3.82     Fairly considers requests given   City resources and priorities   3.85     The final budget is accurate   4.29     Purchasing   Number of Purchase Orders Issued after the Invoice Date     Anytime After   44%   30%   30%   13%     More than 2 Days After   33%   24%   22%   9%     More than 7 Days After   18%   13%   12%   5%     Number of Purchase Orders Issued   Under \$1,000 - issued by the dept.   6,208   5,625   5,963   6,000   6,000     Under \$1,000 - issued by purchasing   1,095   914   815   800     Between \$1,000 and \$2,500   534   673   673   620     Over \$2,500   552   583   678   620     Number of Change Orders Processed   151   449   437   420     Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)     Processes purchase orders in a timely manner   4.36	General Fund	3.1%	3.4%	-2.4%	-1.4%	2.0%
Water Fund         0.6%         0.0%         -3.1%         4.6%           Weekly Waste Collection Fund         11.8%         -1.7%         -0.3%         0.2%           Golf Fund         -10.7%         -27.0%         6           Customer Satisfaction Survey (rating scale: 1         = very dissatisfied to 5 = very satisfied)           Provides needed information and advice during the budget process         3.82           Fairly considers requests given         3.85           City resources and priorities         3.85           The final budget is accurate         4.29           Purchasing         Number of Purchase Orders Issued after the Invoice Date           Anytime After         44%         30%         30%         13%           More than 2 Days After         18%         13%         12%         5%           Number of Purchase Orders Issued         18%         13%         12%         5%           Number of Purchase Orders Issued         6,208         5,625         5,963         6,000         6,000           Under \$1,000 - issued by the dept.         6,208         5,625         5,963         6,000         6,000           Under \$1,000 - issued by purchasing         1,095         914         815         800           Between \$1,0	Recreation Fund	-11.6%	-19.7%	-23.3%	-10.6%	0.0%
Weekly Waste Collection Fund         11.8%         -1.7%         -0.3%         0.2%           Golf Fund         -10.7%         -27.0%         -27.0%           Customer Satisfaction Survey (rating scale: 1 provides needed information and advice during the budget process Fairly considers requests given         3.82           City resources and priorities         3.85           The final budget is accurate         4.29           Purchasing           Number of Purchase Orders Issued after the Invoice Date           Anytime After         44%         30%         30%         13%           More than 2 Days After         18%         13%         12%         5%           Number of Purchase Orders Issued         18%         13%         12%         5%           Number of Purchase Orders Issued         6,208         5,625         5,963         6,000         6,00           Under \$1,000 - issued by the dept.         6,208         5,625         5,963         6,000         6,00           Under \$1,000 and \$2,500         534         673         673         620           Over \$2,500         552         583         678         620           Number of Change Orders Processed         151         449         437         420	Storm Water Operating Fund	7.4%	40.4%	-3.5%	0.5%	1.0%
Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)   Provides needed information and advice during the budget process   3.82     Fairly considers requests given   City resources and priorities   3.85     The final budget is accurate   4.29     Purchasing	Water Fund	0.6%	0.0%	-3.1%	4.6%	1.0%
Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)         Provides needed information and advice during the budget process       3.82         Fairly considers requests given       3.85         City resources and priorities       3.85         The final budget is accurate       4.29         Purchasing       Number of Purchase Orders Issued after the Invoice Date         Anytime After       44% 30% 30% 30% 13%         More than 2 Days After       33% 24% 22% 9%         More than 7 Days After       18% 13% 12% 5%         Number of Purchase Orders Issued       Under \$1,000 - issued by the dept.       6,208 5,625 5,963 6,000	Weekly Waste Collection Fund	11.8%	-1.7%	-0.3%	0.2%	1.0%
Provides needed information and advice during the budget process Fairly considers requests given City resources and priorities The final budget is accurate  Purchasing Number of Purchase Orders Issued after the Invoice Date Anytime After Anytime After Anytime After Anytime After Anyone than 2 Days After 18% 13% 12% 5% Number of Purchase Orders Issued Under \$1,000 - issued by the dept. Under \$1,000 - issued by purchasing Between \$1,000 and \$2,500  Determine After  Number of Change Orders Processed  151 449 437 420  Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied) Processes purchase orders in a timely manner  4.36	Golf Fund			-10.7%	-27.0%	0.0%
advice during the budget process Fairly considers requests given City resources and priorities The final budget is accurate  Purchasing Number of Purchase Orders Issued after the Invoice Date Anytime After Anytime After Anytime After Anytome than 2 Days After More than 7 Days After 18% 13% 12% 5% Number of Purchase Orders Issued Under \$1,000 - issued by the dept. Under \$1,000 - issued by purchasing Between \$1,000 and \$2,500  Over \$2,500  Number of Change Orders Processed Processes purchase orders in a timely manner  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.82  3.85  4.29  4.29  9% 4.29  9% 4.29  6,000	• • •	very dissatisfied	to $5 = \text{very satisf}$	ied)		
Fairly considers requests given City resources and priorities The final budget is accurate  Purchasing  Number of Purchase Orders Issued after the Invoice Date Anytime After Anytime After Anytime After Anytime After Anytome than 2 Days After More than 7 Days After  Isw Isw Isw Isw Isw Isw Isw Isw Isw Is						
City resources and priorities   3.85   The final budget is accurate   4.29				3.82		
Purchasing   Number of Purchase Orders Issued after the Invoice Date   Anytime After   A4%   30%   30%   13%   More than 2 Days After   33%   24%   22%   9%   More than 7 Days After   18%   13%   12%   5%   Number of Purchase Orders Issued   Under \$1,000 - issued by the dept.   6,208   5,625   5,963   6,000	• •					
Number of Purchase Orders Issued after the Invoice Date	*					
Number of Purchase Orders Issued after the Invoice Date         Anytime After       44%       30%       30%       13%         More than 2 Days After       33%       24%       22%       9%         More than 7 Days After       18%       13%       12%       5%         Number of Purchase Orders Issued       5%       5,625       5,963       6,000       6,000         Under \$1,000 - issued by the dept.       6,208       5,625       5,963       6,000       6,000         Under \$1,000 - issued by purchasing       1,095       914       815       800         Between \$1,000 and \$2,500       534       673       673       620         Over \$2,500       552       583       678       620         Number of Change Orders Processed       151       449       437       420         Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)       Processes purchase orders in a timely manner       4.36	The final budget is accurate			4.29		
Anytime After  More than 2 Days After  More than 7 Days After  More than 7 Days After  Number of Purchase Orders Issued  Under \$1,000 - issued by the dept.  Under \$1,000 - issued by purchasing  Between \$1,000 and \$2,500  Over \$2,500  Number of Change Orders Processed  Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)  Processes purchase orders in a timely manner  44%  30%  30%  30%  13%  24%  22%  9%  5%  Namber of Days After  18%  13%  13%  12%  5%  5%  Anytime After  33%  24%  22%  9%  6,000  6,	Purchasing					
More than 2 Days After       33%       24%       22%       9%         More than 7 Days After       18%       13%       12%       5%         Number of Purchase Orders Issued       5%       5%       5%         Under \$1,000 - issued by the dept.       6,208       5,625       5,963       6,000       6,000         Under \$1,000 - issued by purchasing       1,095       914       815       800         Between \$1,000 and \$2,500       534       673       673       620         Over \$2,500       552       583       678       620         Number of Change Orders Processed       151       449       437       420         Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)       7       4.36	Number of Purchase Orders Issued after the Inv	voice Date				
More than 7 Days After       18%       13%       12%       5%         Number of Purchase Orders Issued       Under \$1,000 - issued by the dept.       6,208       5,625       5,963       6,000       6,000         Under \$1,000 - issued by purchasing       1,095       914       815       800         Between \$1,000 and \$2,500       534       673       673       620         Over \$2,500       552       583       678       620         Number of Change Orders Processed       151       449       437       420         Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)         Processes purchase orders in a timely manner       4.36	Anytime After	44%	30%	30%	13%	8%
Number of Purchase Orders Issued       Under \$1,000 - issued by the dept.       6,208       5,625       5,963       6,000       6,000         Under \$1,000 - issued by purchasing       1,095       914       815       800         Between \$1,000 and \$2,500       534       673       673       620         Over \$2,500       552       583       678       620         Number of Change Orders Processed       151       449       437       420         Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)         Processes purchase orders in a timely manner       4.36	More than 2 Days After	33%	24%	22%	9%	5%
Under \$1,000 - issued by the dept.       6,208       5,625       5,963       6,000       6,000         Under \$1,000 - issued by purchasing       1,095       914       815       800         Between \$1,000 and \$2,500       534       673       673       620         Over \$2,500       552       583       678       620         Number of Change Orders Processed       151       449       437       420         Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)         Processes purchase orders in a timely manner       4.36	More than 7 Days After	18%	13%	12%	5%	2%
Under \$1,000 - issued by purchasing       1,095       914       815       800         Between \$1,000 and \$2,500       534       673       673       620         Over \$2,500       552       583       678       620         Number of Change Orders Processed       151       449       437       420         Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)         Processes purchase orders in a timely manner       4.36	Number of Purchase Orders Issued					
Between \$1,000 and \$2,500       534       673       620         Over \$2,500       552       583       678       620         Number of Change Orders Processed       151       449       437       420         Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)         Processes purchase orders in a timely manner       4.36	Under \$1,000 - issued by the dept.	6,208	5,625	5,963	6,000	6,000
Over \$2,500 552 583 678 620  Number of Change Orders Processed 151 449 437 420  Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)  Processes purchase orders in a timely manner 4.36	Under \$1,000 - issued by purchasing	1,095	914	815	800	800
Number of Change Orders Processed 151 449 437 420  Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)  Processes purchase orders in a timely manner 4.36		534	673	673	620	620
Customer Satisfaction Survey (rating scale: 1 = very dissatisfied to 5 = very satisfied)  Processes purchase orders in a timely manner  4.36	Over \$2,500	552	583	678	620	620
Processes purchase orders in a timely manner 4.36	Number of Change Orders Processed	151	449	437	420	400
timely manner 4.36		very dissatisfied	to $5 = \text{very satisf}$	ïed)		
	*					
Halaful vuhan mananing invitations				4.36		
	Helpful when preparing invitations					
for bids and requests for proposal 4.49				4.49		
Keeps me in compliance with the						
purchasing ordinance 4.50				4.50		
Answers questions helpfully and	=					
courteously 4.50	•			4.50		
Gives me adequate training on the	•					
purchasing ordinance 4.06	purchasing ordinance			4.06		

<sup>\*</sup> Estimated based on actual data through February 29.

# **Significant Budget Issues**

No significant change.

<sup>\*\*</sup> Targets for performance indicators and projections for workload indicators.

# **Budget Information**

D	2001	2002	2003		2004		2005
Department 1730	Actual	Actual	Actual	Es	stimated	Aı	pproved
Financing Sources:							
General Taxes & Revenue	\$ 115,128	\$ 122,303	\$ 133,478	\$	135,561	\$	139,542
Administrative Charges							
Redevelopment Agency	5,134	5,855	6,599		6,708		5,524
Water	23,975	31,042	30,100		33,212		37,132
Storm Water	8,338	8,139	7,933		9,281		8,241
Waste Collection	4,395	3,272	3,405		4,839		4,874
Golf	-	-	-		2,176		3,394
Alta Canyon	-	-	-		6,040		4,868
Fleet Operations	22,120	17,194	21,463		23,005		22,773
Information Services	6,153	2,788	3,926		3,208		3,344
<b>Total Financing Sources</b>	\$ 185,243	\$ 190,593	\$ 206,904	\$	224,030	\$	229,692
Financing Uses:							
411111 Regular Pay	\$ 122,969	\$ 133,540	\$ 144,949	\$	152,563	\$	156,850
411211 Variable Benefits	25,648	28,462	31,007		32,297		33,204
411213 Fixed Benefits	13,696	13,934	15,932		22,203		21,589
411214 Retiree Health Benefit	-	-	1,267		1,855		1,892
41131 Vehicle Allowance	3,144	3,144	3,156		3,144		3,144
41132 Mileage Reimbursement	-	-	33		50		50
4121 Books, Sub. & Memberships	301	180	30		350		350
41231 Travel	1,583	528	1,450		750		750
41235 Training	250	100	1,029		1,450		1,450
412400 Office Supplies	185	59	709		800		800
412435 Printing	995	1,380	44		-		-
412611 Telephone	4	927	825		950		991
414111 IS Charges	15,750	8,339	6,473		6,618		7,622
4174 Equipment	718		-		1,000		1,000
<b>Total Financing Uses</b>	\$ 185,243	\$ 190,593	\$ 206,904	\$	224,030	\$	229,692

Staffing Information		Bi-week	ly Sa	alary	Full-time Equivalent			
Staffing Information	M	Minimum Maximur		<b>[aximum</b>	FY 2003	FY 2004	FY 2005	
Appointed:								
Deputy Director Of Admin. Services	\$	2,332.00	\$	3,673.60	1.00	1.00	1.00	
Full-time:								
Purchasing Agent	\$	1,470.40	\$	2,205.60	1.00	1.00	1.00	
Part-time:								
Purchasing Assistant	\$	10.32	\$	15.49	0.50	0.50	0.50	
			To	tal FTEs	2.50	2.50	2.50	

## **Policies & Objectives**

- The Information Services Division is an internal service fund and as such charges fees for each computer, telephone or connection to the various data systems. The revenue collected from these fees is intended to cover both the full operating and long-term capital costs of the services provided. The objective is to meet the service needs of the City departments at the lowest possible fee.
- The services and equipment covered by the IS and telephone fees are detailed in a statement of service levels that is reviewed annually with the IS Steering Committee which is made up of department representatives.
- The IS and telephone charges include a capital component that funds a capital plan based on the replacement values and useful lives of all capital equipment within the fund. The fee is adequate to replace all equipment at the assumed useful life while maintaining a positive fund balance through a ten-year time horizon which is also the longest useful life of any piece of equipment. The IS fund balance fluctuates based on the timing of capital purchases. The assumptions used in the capital plan are adjusted annually and reviewed by the IS Steering Committee.

# **Five-year Accomplishments**

- Completed the City Wide Area Network (WAN) which interconnects City facilities for voice and data communications. The network is diagrammed on the map located on the Administrative Services tab.
- Installed wireless connections which make the WAN more efficient by providing more bandwidth and eliminating the monthly rental of land lines.
- Implemented a new financial and accounting system.
- Moved to distributed computing where the City's data systems are now on individual, smaller and less expensive processors instead of one large processor. This move makes the City's systems less vulnerable to technological obsolescence and makes the hardware easier to finance eliminating the need for debt financing.
- Implemented a capital plan that allows for the systematic replacement of the City's information and communication systems without incurring debt financing.
- Implemented new Geographic Information System (GIS) software which allows us to better coordinate the data gathering process with other agencies. We have also added up to date aerial photographs and elevation contours as well as many other data layers that provide City departments better information for making decisions.
- Implemented many new services such as the ability to access email from the internet, wireless access to the network within City Hall, the ability to send faxes from the network, and document imaging.

# **Performance Measures & Analysis**

City employees continue to use more technology to do their jobs. This increase has resulted in more calls for service. In response to the additional calls, an additional technician was hired in October 2003. Additionally, the Fire Department added a technician of their own in October 2003. As a result, the proportion of help calls that take more than a week to resolve has decreased from a high of over 13% in FY 2002 to less than 6%. The proportion of help calls resolved the same day has stabilized after declining in recent years.

Measure (Fiscal Year)	2001	2002	2003	2004	2005
Workload Indicators					
Supported PC's and Printers	229	307	363	379	363
Number of Telephones	316	340	371	426	444
Number of Financial System Connections	664	517	576	603	575
Number of GroupWise Connections	361	382	399	458	467
Number of Court System Connections	16	21	24	25	25
Number of GIS System Connections	25	49	51	50	62
Number of Document Imaging Connections	N/A	112	47	47	49

Measure (Fiscal Year)	2001	2002	2003	2004
Number of Help Calls Closed	3389	2804	3598	3550
Number of Projects Closed	264	142	148	193
Efficiency Indicators % of Help Calls Closed the Same Day	75.18%	60.59%	58.92%	57.04%
% of Help Calls Open More than 1 Week	9.47%	13.28%	10.46%	5.92%

#### Customer Survey Results (rating scale: 1 = very dissatisfied to 5 = very satisfied)

The customer survey solicited response in three general categories illustrated below. "Help Desk Procedures" has to do with how well the call was handled, if it was assigned to the appropriate technician, if help was available when needed, if the caller's needs were met and if calls were lost. "Call resolution" rated the response to calls on the basis of courtesy, effectiveness, helpfulness, promptness and problem solving. "Overall Performance" has to do with the overall performance of each system managed by IS. The survey results for Network PCs and Printers include all three categories. The results for other systems include "Overall

Performance" only.	
Network PCs and Printers	
Help Desk Procedures	3.54
Call Resolution	3.56
Overall Performance	3.85
Telephones and Voicemail	3.84
Financial System	3.49
Court System	3.33
Geographic Information System	4.06
Document Imaging	3.17
	<u> </u>

## **Significant Budget Issues**

- 1 Computer Supplies Previously, a charge was made for each individual printer on the network which included the cost of replacement ink cartridges. Staring in FY 2005, the departments will pay for their own printer cartridges. The budget for the cartridges was reduced in the Information Services budget and added to each department under a line item called "computer supplies". Additionally, printers are no longer charged for separately but the support costs are now included in the charge made for each PC.
- **Equipment O&M** This line item pays for repair cost of any equipment that breaks down. The original budget for FY 2004 was \$29,476. That amount was reduced by \$8,000 during the year in response to the City's budget shortfall of which \$5,000 will be ongoing.
- **3 Software Maintenance -** The price charged by the software vendors for support contracts has increased. The majority of the increase is for support of the City's financial and GIS software.
- 4 Software Licenses The amount included for additional GIS software and licenses included in the FY 2004 budget was a one-time expenditure that also resulted in a reduction of the charges to departments.
- **Equipment -** The equipment line item changes from year to year depending on the equipment scheduled for replacement in the capital plan. The capital budget is detailed in a later section.

Department 1724	2001 Actual		2002 Actual			2003 Actual		2004 Estimated		:	
Financing Sources:		Actual		Actual		Actual	Р	sumateu	P	pproved	
31491 Sale of Maps & Copies	\$	4,675	\$	1,901	\$	1,781	\$	1,497	\$	2,001	
3169 Sundry Revenue	Ψ		Ψ	-	Ψ	61,225	Ψ	61,817	Ψ	61,817	
318261 IS Charges		690,804		724,877		765,988		840,743		824,530	4
318262 Telephone Charges		_		146,918		145,163		146,517		163,619	
3361 Interest Income		50,580		22,560		14,923		13,500		13,500	
3392 Sale of Fixed Assets		550				1,737		-		-	
Total Financing Sources	\$	746,609	\$	896,256	\$	990,817	\$	1,064,074	\$	1,065,467	
Financing Uses:		,		,		,		, ,		, ,	
411111 Regular Pay	\$	270,781	\$	288,529	\$	341,093	\$	353,328	\$	366,212	
411131 Overtime/Gap		147		729		-		-		-	
411135 On Call Pay		400		1,184		3,494		3,650		3,650	
411211 Variable Benefits		56,583		61,184		73,003		75,572		78,931	
411213 Fixed Benefits		44,831		45,958		55,594		63,216		64,688	
41132 Mileage Reimbursement		956		967		1,497		1,200		1,200	
4121 Books, Sub. & Memberships		501		449		129		650		650	
41231 Travel		3,648		3,508		4,117		3,360		3,360	
41232 Meetings		52		213		30		-		-	
41235 Training		3,700		9,856		1,763		8,000		8,000	
412400 Office Supplies		943		945		825		1,000		1,000	
412415 Copying		-		42		-		100		100	
412420 Postage		879		386		652		-		-	
412440 Computer Supplies		29,295		35,083		42,073		36,000		6,894	1
412511 Equipment O & M		6,569		15,400		14,407		21,476		21,476	2
412611 Telephone		3,247		744		1,164		800		800	
41312 Data Communications		7,917		36,390		27,101		20,392		20,682	
413130 Software Maintenance		80,291		76,877		107,804		99,888		112,330	3
41314 Data Processing Consulting		-		16,798		-		-		-	
41315 Voice Communications		-		60,934		52,534		41,454		42,672	
41379 Professional Services		4,368		2,341		6,604		8,657		8,657	
41401 Administrative Charges		53,613		56,293		59,108		62,063		65,166	
4175 Software Licenses		-		-		-		25,494		-	4
4374 Equipment		199,969		42,127		503,399		292,684		156,093	5
441310 Transfer Out - Debt Service Funds		100,000		100,000		100,000		-		-	
<b>Total Financing Uses</b>		868,690		856,937		1,396,391		1,118,984		962,561	_
Excess (Deficiency) of Financing											•
<b>Sources over Financing Uses</b>		(122,081)		39,319		(405,574)		(54,910)		102,906	_
Accrual Adjustment		6,507		(17,914)		19,456					•
Balance - Beginning		870,563		754,989		776,394		390,276		335,366	
Balance - Ending	\$	754,989	\$	776,394	\$	390,276		335,366		438,272	=

Ctoffing Information		Bi-week	ly S	alary	Full-time Equivalent				
Staffing Information		Minimum		<b>Iaximum</b>	FY 2003	FY 2004	FY 2005		
Appointed:									
Information Services Director	\$	2,168.80	\$	3,416.00	1.00	1.00	1.00		
Full-time:									
Programmer / Analyst	\$	1,624.80	\$	2,559.20	1.00	1.00	1.00		
GIS Administrator	\$	1,470.40	\$	2,205.60	1.00	1.00	1.00		
Network Administrator	\$	1,470.40	\$	2,205.60	1.00	1.00	1.00		
IS Technician III	\$	1,219.20	\$	1,828.00	1.00	1.00	1.00		
IS Technician II	\$	1,189.60	\$	1,785.60	1.00	1.00	1.00		
IS Technician I	\$	1,028.80	\$	1,544.00	1.00	1.00	1.00		
GIS Technician I	\$	1,028.80	\$	1,544.00	1.00	1.00	1.00		
			To	tal FTEs	8.00	8.00	8.00		

T. I.O	2001	2002	2003	2004	2005	
Fee Information	Approved	Approved	Approved	Approved	Approved	
Sale of Maps, Copies & Information						
Custom Staff Work (including						
information requests, programming,						
maps and database searches -						
charged per hour with a 1 hour						
minimum - printing or copying is charged separately)	\$70	\$75	\$75	\$80	\$80	
• •	\$70	\$15	\$15	Φ60	φου	
Black and White Copies						
(per page + postage)	\$0.11	\$0.13	\$0.14	\$0.14	\$0.14	
8 1/2 x 11	\$0.11	\$0.13	\$0.14	\$0.14 \$0.20	\$0.14 \$0.20	
8 1/2 x 14	Φ0.26	ΦΟ 27	Φ0.20	-		
11 x 17	\$0.26	\$0.27	\$0.30	\$0.32	\$0.32	
24 x 36	\$5.05	\$5.20	\$5.20	\$5.40	\$5.40	
36 x 48	\$8.05	\$8.25	\$8.25	\$8.60	\$8.60	
Color Copies and Printing						
(per page + postage)						
8 1/2 x 11	\$1.55	\$1.60	\$1.60	\$1.66	\$1.66	
11 x 17	\$2.05	\$2.10	\$2.10	\$2.18	\$2.18	
24 x 36	\$16	\$17	\$17	\$18	\$18	
36 x 48	\$21	\$22	\$22	\$23	\$23	
Aerial Photography as TIF File	\$100	\$105	\$105	\$100	\$100	
(per quarter section + postage)						
Contours and Elevations as DWG File	\$70	\$75	\$75	\$70	\$70	
(per quarter section + postage)						
GIS Layers in Electronic Format						
IS Charges						
Cost per Harris Module Connection per Yr						
Operating		\$238.69	\$211.09	\$216.25	\$226.11	
Capital		\$60.22	\$73.11	\$70.59	\$78.31	
Cost per Court System Connection per Yr						
Operating		\$686.26	\$268.75	\$397.08	\$299.06	
Capital		\$193.52	\$229.00	\$221.97	\$234.75	
Cost per GIS System Connection per Yr						
Operating		\$1,902.29	\$1,245.39	\$1,203.86	\$608.48	
Capital		\$485.30	\$396.24	\$384.67	\$332.11	

<b>Budget Information (cont.)</b>			<u>_</u>	'und 64 - 1	<u>ntormatio</u>	n Services	
Fee Information	2001		2002	2003	2004	2005	
	Approved		Approved	Approved	Approved	Approved	
Cost per GroupWise Connection per Yr						*	
Operating			12.77	\$14.75	\$20.13	\$19.74	
Cost per Document Imaging Connection per Operating	r Yr 		206.72	\$326.24	\$381.19	\$345.88	
Capital			105.69	\$342.37	\$342.37	\$343.00	
Cost per Network Connection per Yr			103.07	Ψ3-12.31	Ψ342.37	ψ334.01	
Operating			1081.56	\$1,159.02	\$1,123.04	\$1,464.68	
Capital			39.83	\$92.69	\$132.32	\$179.84	
Telephone Charges							
Cost per Telephone per Yr							
Operating			367.42	\$304.04	\$254.62	\$282.13	
Capital			64.76	\$80.28	\$75.81	\$74.65	
					T		
Capital Budget		004	2005	2006	2007	2008	
• •	Bud	lgeted	Approved	Planned	Planned	Planned	
Services staff. Also includes \$50,000 equ		Ü	•		•	•	
641 Information Services	\$	54,252	\$ 51,600	\$ 51,600	\$ 52,200	\$ 59,800	
2004 but deferred to FY 2006. An update plotter are scheduled for replacement in F 641 Information Services		-	s -	\$ 35,500			
64004 - Document Imaging System - Sc		ŕ					
641 Information Services	\$	2,903				\$ -	
64005 - IT Projects - Police & Fire - Th	is mone	ev was se	et aside by the	police departm	ent through eau	inment	
management savings and is held in reserv		•	•	•	ent unough equ	принен	
641 Information Services	\$	46,768	\$ -	\$ -	\$ -	\$ -	
	·						
<b>64011 - Informix Software Upgrade -</b> T management savings and is held in reserv		•	•		hrough equipm	ent	
641 Information Services	\$	7,199	\$ 17,000	\$ -	\$ -	\$	
<b>64012 - Telephone Switch -</b> A five year p FY 2008.	mainter	nance con	ntract on the te	elephone switch	is scheduled fo	or renewal in	
641 Information Services	\$	-	\$ -	\$ -	\$ -	\$ 50,000	
an increase in business license fees and business (Sundry Revenue). The software with purchase and until the City Council give for the feet of the fee	uilding ill not b inal app	permits. e purcha	The increased until the re	d revenue is trac evenue collecte	cked separately d is adequate to	in account	
041 Infolliation Services	Φ	123,042	Φ 01,817	φ -	φ -	φ -	

Capital Budget		2004 dgeted	2005 Approved		2006 lanned	2007 Planned		2008 Planned
		Ü				•		
64014 - Prosecution/Court Integration prosecution databases in a way that maintaclerical savings.			-		•			
641 Information Services	\$	19,000	\$ -	\$	-	\$ -	\$	-
<b>64015 - Accounting Software Server - S</b> is FY 2008.	Schedu	ıled repla	cement for the	serve	r that runs	the accountin	g sof	tware
641 Information Services	\$	-	\$ -	\$	-	\$ -	\$	30,000
<b>64017 - Main Network Server -</b> The mareplacement again in FY 2008.	in net	work serv	er was replace	d in F	Y 2004 ar	nd is scheduled	l for	
641 Information Services	\$	13,000	\$ -	\$	-	\$ -	\$	13,000
<b>64018 - UPS Batteries -</b> Scheduled replauniversal power supply which keeps the n						-	ower	the
641 Information Services	\$	3,500	\$ -	\$	-	\$ -	\$	-
<b>64019 - Tape Library -</b> Scheduled replacup the data on all of the main servers.	emen	t for tape	library is in F	Y 200	4. The tap	pe library is us	ed to	back
641 Information Services	\$	10,000	\$ -	\$	-	\$ -	\$	-
<b>64020 - LLEBG Grant Match -</b> This momanagement savings and is being used as	_ ^							
641 Information Services	\$	5,176	\$ 5,176	\$	-	\$ -	\$	-
<b>64021 - CAT Database -</b> This project is from department savings in the Mayor's C							g cai	me
641 Information Services	\$	6,456	\$ -	\$	-	\$ -	\$	-
<b>64022 - Court Server -</b> Scheduled replace until FY 2006.	cemen	it for the c	court system se	erver v	was FY 20	005 but is being	g def	erred
641 Information Services	\$	-	\$ -	\$	30,000	\$ -	\$	-
<b>64023 - Remote Servers -</b> Scheduled repservers in FY 2005. The servers at Parks							940	0 S)
641 Information Services	\$	-	\$ 15,000	\$	-	\$ -	\$	11,000
<b>64024 - Wireless Network Radios -</b> Rep is scheduled for both FY 2006 and FY 20		nent for th	e radios that t	ransmi	it data acr	oss the wireles	s net	work
641 Information Services	\$	-		\$	31,200	\$ 16,200	\$	-
<b>64025 - Data Switches -</b> Replacement for the other switch in FY 2008. The data swit FY 2008.				-				
641 Information Services	\$	-				\$ 50,000	\$	81,500
<b>Total Capital Budget</b>	\$	292,684	\$ 156,093	\$	148,300	\$ 162,900	\$	270,300

